



Plant Nursery Operative

Architectural Plants is an award-winning plant nursery near Pulborough in West Sussex. We are recruiting for **Nursery Operative** to support our busy Nursery Team on our 32-acre site. This is a demanding and physical role, so ideal candidates must be extremely fit and strong and prepared to work in all weathers.

Duties include:

- Moving large stock around our busy retail space.
- Potting on of large and mature plants.
- Potting by machine and hand.
- Loading and unloading deliveries.
- Clearing, fixing tree lines.
- Other general nursery duties as required, including support of our dispatch, estate and site teams.
- Weeding & watering.

What we are looking for:

- Physically fit, with an extremely strong work ethic and willingness to learn on the job.
- Unrivalled levels of professionalism at all times.
- Prepared to work in all weathers.
- Able to work independently and as part of a team.
- Good communication skills, including a good level of spoken English.
- Forklift/Avant/telehandler experience desirable.

Expected Start Date: April 2026

Job Types: Full time, part time considered

Hours: 8am to 5pm

Salary: Up to £28,000 p/a depending on experience

Licence/certification: Driving Licence required. Fork lift and telehandler experience desirable

Application Process:

Email your CV and covering letter to jobs@architecturalplants.com.

The application process will then involve a short telephone interview, followed by a formal interview at the nursery.

The next step would be to invite you to a trial day at the nursery and on site, where your knowledge, technical abilities and suitability for the role will be tested in a practical setting.