



Creative Maintenance Team Member

We are an award-winning specialist plant nursery near Pulborough in West Sussex with a reputation for designing and planting exceptional gardens. With a collection of Japanese and European topiary, exotic and tropical specimens, screening plants and rarities, our mission is to exceed our clients' expectations with exciting, bold and innovative work. The highest standard of service is guaranteed by our dedicated and plant obsessed team. Check out what we do here - <https://www.architecturalplants.com/creative-maintenance/>

We are looking for a talented and hard-working individual to join our specialist Creative Maintenance Team. You will join our experts in clipping, shaping, and maintaining some of the world's most exciting plants. You will leave every garden refined and clipped to perfection producing beautifully sculpted topiary, well-groomed structural exotics, and specialist Japanese Niwaki cloud-pruned forms. You will need to be physically fit, calm under pressure, and willing to work in all weathers. You will also be required to work with incredible efficiency, skill and competence to help deliver incredible gardens for our clients. A keen eye for detail is a must.

We are looking for a passionate plantsperson who:

- Is physically fit, with an extremely strong work ethic, a keen eye for detail and a willingness to learn on the job.
- Has unrivalled levels of professionalism at all times, in both conduct and customer service.
- Is honest, open and has a team-player mentality.
- Is flexible, moving between the clipping and planting teams when required in the winter, approaching all aspects of your work with grit, stamina, and an unrelenting passion to provide a great service to our clients.
- Has at least 2+ years' experience of working with plants or in horticulture would be highly desirable.
- Has demonstrable experience working outside in a practical and physical role.

If you are looking for total job satisfaction and believe you can impress our clients and help deliver their dreams - then apply below.

Application Process (Please note all applications over Christmas will be reviewed in the New Year):

In the first instance, please apply by sending your CV to jobs@architecturalplants.com.

The recruitment process will then involve a short telephone interview with the Head of Operations. The next step would be to invite you to a paid trial on site with our Planting & CM Team, where your knowledge, technical abilities and suitability for the role will be tested in a practical setting.

Expected Start Date: March 2026

Job Types: Full time

Salary: Up to £29,000 p/a + Overtime, discretionary bonus, and clothing & training allowance.