



Landscape Planting Team Member

We are an award-winning specialist plant nursery near Pulborough in West Sussex with a reputation for designing, planting and maintaining exceptional gardens.

We are looking for a talented and hard-working individual to join our planting team, installing breath-taking planting schemes using some of the most exciting plants found on the planet. You will need to be physically fit, calm under pressure, and willing to work in all weathers. It's a tough, demanding and extremely rewarding role and our team take pride in striving for perfection every single day. You will be required to work with efficiency, skill, and competence to help deliver incredible gardens for our customers. Check out what we do here - <https://www.architecturalplants.com/garden-construction-and-planting/>

What we are looking for:

Essential

- Physically very fit, able to move large plant stock and materials, with an extremely strong work ethic and willingness to learn on the job.
- Unrivalled levels of professionalism at all times, in both conduct and customer service.
- Versatility, honesty, openness, and a team-player mentality an absolute must.
- A practical problem solver, with grit, stamina, and an unrelenting passion for creating beautiful gardens.
- A full, clean drivers' licence.

Desirable

- Experience handling and planting large plants and trees.
- Practical experience of working in horticulture or landscaping and good knowledge and understanding plants and how to install and maintain them.
- Machinery experience and certificates, such as trailer driving, forklifts, telehandlers, diggers, dumpers etc.
- Horticultural qualifications (or working towards).
- Knowledge of irrigation systems - how to install and how to fix.
- An understanding of common P&D issues in gardens and/or other specialist horticultural skills.

If you are looking for total job satisfaction and believe you can impress our customers and help deliver their dreams - then apply below.

Application Process (Please note all applications over Christmas will be reviewed in the New Year):

In the first instance, please apply by sending your CV to jobs@architecturalplants.com.

The recruitment process will then involve a short telephone interview with the Head of Operations. The next step would be to invite you to a paid trial on site with our Planting Team, where your knowledge, technical abilities and suitability for the role will be tested in a practical setting.

Expected Start Date: February 2026

Job Types: Full time, part time or temporary contract available.

Salary: £28,000 p/a + Overtime, discretionary bonus, clothing & training allowance.