



## Head of Horticultural Training

'*Growing Trees, Shaping Lives*'. Led by Architectural Plants, one of the UK's leading plant nurseries, Viewscape Horticulture ([www.viewscope.net](http://www.viewscope.net)) is an ambitious not-for-profit organisation that aims to provide truly unique and engaging horticultural apprenticeships for 18–24 year-olds. We are looking for an exceptionally dynamic, skilled, and motivated individual to take the role of Head of Horticultural Training and help drive our organisation forward, inspiring more young people to take up a career in horticulture.

For this role you will need to have extensive horticultural knowledge alongside a flair for developing, leading, and delivering on and offsite training. The ability to inspire our apprentices is essential as you will be responsible for the entire apprentice journey from recruitment, through to graduation and into work. You will be calm under pressure, very well organised and an excellent forward planner, able to manage your own physical workload and schedule whilst working closely with multiple stakeholders.

### Key Responsibilities & Skills

- To train our apprentices to the highest possible standards, both on and offsite, such that they gain their apprenticeship qualification and move into and retain work in the industry.
- To develop, plan and deliver our in-house training whilst working towards accredited apprenticeship provider status, striving to continually improve the quality of apprenticeship offer.
- To develop and implement strategies that help grow the number of apprenticeship opportunities we can provide whilst maintaining the highest standard of training and services across the organisation.
- To identify and develop new business, sponsorship and partnership opportunities that facilitate growth and, in turn, our ability to support more young people into horticulture.

What we are looking for:

### Essential

- A strong and unyielding commitment to the aims and ethos of Viewscape. In particular, a steadfast enthusiasm for the training of young people to the highest standards possible in horticulture.
- A highly skilled facilitator, adept at rapport-building, with proven track record of developing others to successful outcomes, preferably through a creative and practical approach to training.
- A self-starter with a willingness to use your own initiative to prioritise a busy workload; take on new projects and responsibilities; to learn as well as teach; to be flexible, innovative, and adapt to new working methods as necessary.



- Highly skilled, passionate, and knowledgeable about all forms of professional horticulture.

#### Desirable

- Experience working and developing young people and apprentices.
- Relevant horticultural and/or trainer/assessor qualifications and an understanding of current apprenticeship frameworks and requirements.
- A practical skillset taking in knowledge of both hard landscape and other land-based industries.
- An understanding of the commercial and residential horticultural market, with astute business acumen to help drive forward our social enterprise business model.

#### Information about the role:

- Salary: from £30,000 - £35,000 p/a
- Expected Start Date: 04/01/2022
- Job Type: Full-time, Permanent
- Driving Licence required
- Primarily based in Pulborough, West Sussex, but with frequent travel to Charlwood in Surrey and other sites locally.

#### Application Process:

In the first instance, please apply via indeed, linked here: <https://indeedhi.re/3vveyft>

The application process will then involve a short telephone interview followed by a formal, in person interview with the Head of Development and his team.